

Bradleys Both Community Primary School
PERSON SPECIFICATION

JOB TITLE: Key Stage 2 Class Teacher

Essential upon appointment	Desirable upon appointment	Evidence
Knowledge <ul style="list-style-type: none"> • Knowledge and experience of working with Key Stage 2 • An understanding that children have differing needs and abilities • Knowledge of Behaviour Management strategies and techniques • An understanding of the National Curriculum and end of year assessment requirements • Knowledge of Safeguarding, Child Protection and Health & Safety policies, procedures and professionalism • Knowledge of inclusive practice 	<ul style="list-style-type: none"> • Knowledge and understanding of working with Key Stage 1 • Understanding of child development and different styles of learning processes • knowledge of mental health and wellbeing strategies for supporting children 	Application Interview
Experience <ul style="list-style-type: none"> • Experience of working in a primary school environment • Experience of working with children within the 4 to 11 year old age range • Experience of teaching Key Stage 2 age range 	<ul style="list-style-type: none"> • Previous teaching experience of teaching Year 3 • Previous teaching experience of working with mixed age classes • Experience of leading a curriculum subject • An interest in leading or co-ordinating a NC subject • Experience of supporting the mental health and wellbeing of primary age children 	Application Interview References
Qualifications <ul style="list-style-type: none"> • Qualified Teacher Status • Degree qualification 	<ul style="list-style-type: none"> • Committed to continuing professional development 	Application
Skills		

Occupational Skills <ul style="list-style-type: none"> • Good written and verbal communication skills: able to communicate effectively and clearly and build relationships with a range of staff, children, young people, their families and carers • Good reading, writing and numeracy Skills • Basic IT Skills • Understanding of equal opportunities • Commitment to training and evidence of recent and appropriate CPD 		Application Interview
Personal Qualities <ul style="list-style-type: none"> • Enthusiastic and committed Class Teacher • High expectations • An ability to overcome challenge and difficulties with an 'I can do attitude' • Demonstrable interpersonal skills • Ability to work successfully in a team • Flexibility • Confidentiality • Sensitive to individual children's needs 	<ul style="list-style-type: none"> • Creative approach to teaching and learning • A personal interest to strengthen the school's curriculum • Dynamic and inspirational practitioner 	Interview References
Other Requirements <ul style="list-style-type: none"> • Enhanced DBS Certificate • Online check • To be committed to the school's policies and ethos • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Ability to use authority and maintain discipline • An empathy for equality and diversity • To be committed to continuing professional development 		Interview References